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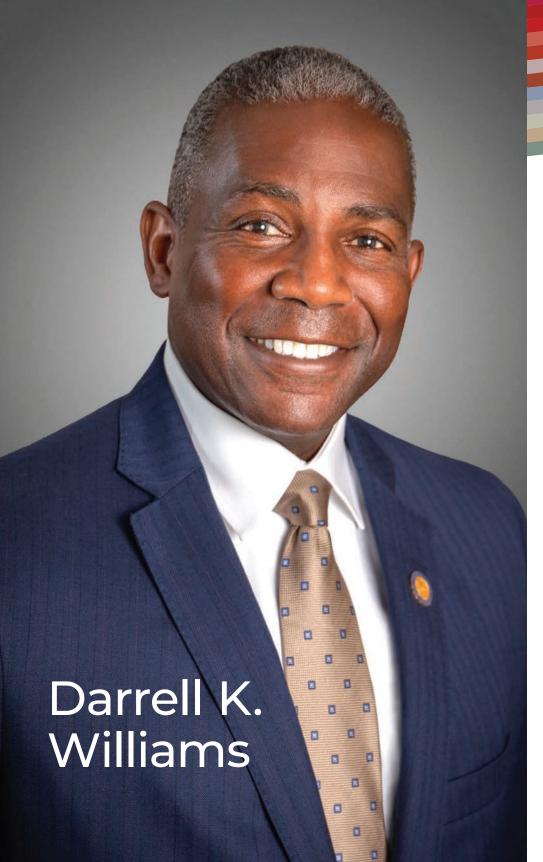
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PROSPECT SERVICES MANAGER

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### MESSAGE FROM THE PRESIDENT: THE POWER OF PHILANTHROPY

The aftermath of a global pandemic, as well as other national and international events, has significantly impacted philanthropy over the last several years. Many families, businesses, corporations and other organizations have had to make hard choices about "where and how to spend their monies." In spite of the challenges, our "Home by the Sea" has maintained its commitment to insuring that Hampton University delivers the "#1 Student Experience in America."

As President of Hampton University, I have pledged to ensure that the University's supporters, its alumni, parents, students, organizational and corporate donors, and all other friends be fully informed of the benefits that are realized from your generous and continuous support of this one-of-a-kind institution. This academic year 2022–2023 Philanthropy Report is a comprehensive accounting of the connection between your investment and the rich education and "whole life" experience students receive throughout their matriculation at Hampton University.

I am privileged to be a part our rich legacy-first as a student, a contributing alumnus and now as President. I understand the uniqueness of Hampton and am proud and committed to not only spreading the University's story, but also leading the charge to ensuring its financial sustainability.

This Philanthropy Report recognizes the many friends of the University who supported the Mission and the Vision of the University to create a record year of giving:

Alumni Giving Totaled \$4,011,124

Non-Alumni Giving Totaled \$4,737,157

Board of Trustees Giving Totaled \$320,720

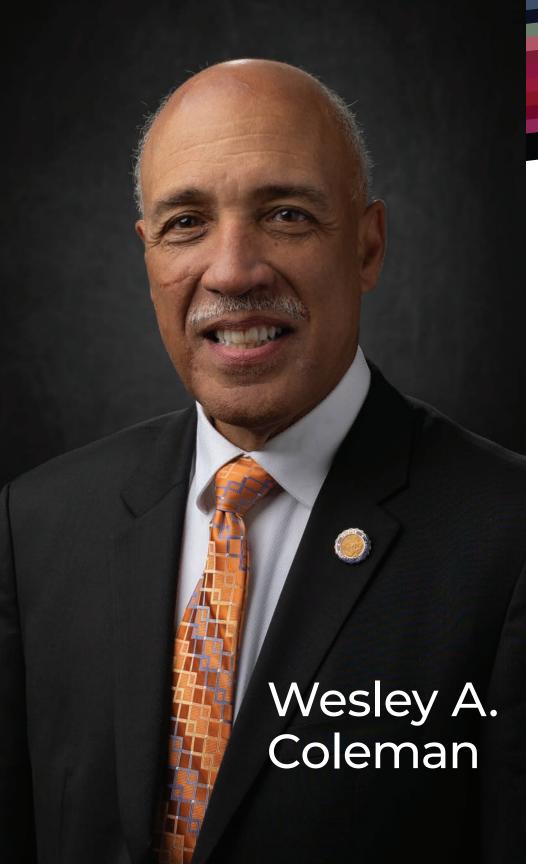
Thank you to all of the Friends of Hampton University who continuously support and invest in our Mission and our Vision. Through your generosity, you have affirmed your trust and belief in Hampton University's future. Together we can continue to maintain THE Standard of Excellence at our "Home by the Sea."

Kindest regards,

Thank God, Go Pirates!

Darrell Keith Williams

President



### MESSAGE FROM CHAIRMAN OF THE BOARD OF TRUSTEES

t has been an honor to serve as Chairman of the Hampton University Board of Trustees. Collectively, the Board has worked diligently to do our share in ensuring Hampton University realizes its vision and goals by supporting its philanthropic aims aggressively and consistently.

The University's governing board has many responsibilities such as overseeing management, finances, and quality, as well as setting strategic direction. But there is no responsibility more important to us than fundraising to support Hampton's long-term objectives and helping our students succeed.

In building a culture of philanthropy, Board members, focused on advancing the principles of inclusion, transparency, empowerment, and collaboration. We model the message of philanthropy by making our own individual gifts. During the past fiscal year, the Board contributed over \$320,720 to Hampton University. However, we also partnered with the University's senior leaders to introduce them to our colleagues in our expansive professional networks. Over the years, this combination of pledging our resources and cultivating relationships has proven immensely successful.

It is very rewarding to see the impact of our fundraising efforts on this illustrious institution. Through this year's *Philanthropy Report*, my sincerest hope is that readers experience the same sense of satisfaction for a job well done and a sense of urgency that, at the same time, there is yet more to do. Further, I expect that readers will recognize the importance and impact of giving, particularly at our historically Black institutions.

It has been an immeasurable privilege to work with Hampton University President Darrell K. Williams. He has galvanized a team of enormously bright, diligent, and compassionate leaders who work exceptionally well together toward the shared challenge of shaping the global landscape of higher education.

On behalf of an appreciative Board of Trustees, thank you to the *Pirate Nation* for your commitment to the common goal of making Hampton University a place where students, faculty, and staff are inspired to grow and encouraged to serve the global community.

abosley A. Coleman





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# E.L. Hamm \$1,126,508.87 MEMBER OF THE SAMUEL CHAPMAN ARMSTRONG LIFETIME GIVING CIRCLE

## FORMER TRUSTEE, E.L. HAMM: FAMILY AND HAMPTON TRADITION SHAPE GIVING PHILOSOPHY

L. Hamm is a self-made man with a deep connection to Hampton University — even beyond being an alumnus of the historic institution. He credits his parents and his faith for his personal philosophy regarding philanthropy. The founder of E.L. Hamm & Associates, an engineering and management consulting firm based in Virginia Beach, has been semi-retired for a decade. His community, cultural, business, and social pursuits continue at full speed.

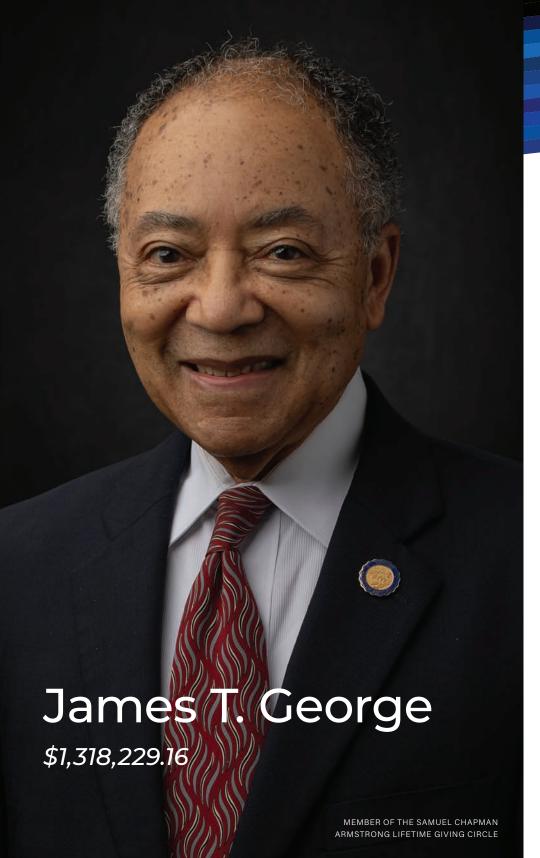
As an inductee to the University's newest giving society — the Samuel Chapman Armstrong Giving Circle — Hamm stated, "I'm deeply honored." He has an extended history of giving to Hampton. "I gave when I was a member of the Board of Trustees, initially at the request of Dr. Harvey (Hampton University President Emeritus), during periods when alumni pacesetters were needed to encourage larger corporate gifts. I was happy to support those requests." Reflecting on his own philanthropy, Hamm noted, "I would like more Hamptonians to make major gifts to the University and I'm pleased to be an example."

Mr. Hamm has a legacy of philanthropic support to numerous organizations, including his own "Home by the Sea." He has served on approximately 30 different boards of directors, and five different college and university boards including Board Chair at Old Dominion University (ODU), Norfolk State University (NSU), and St. Augustine University. He also held a board role at the Eastern Virginia Medical School (EVMS). "I served on the EVMS board for 20 years and made contributions to the Urban League of Hampton Roads." In addition, Mr. Hamm has also held duties on boards and commissions under several Virginia governors. He has been the director of a major Commonwealth of Virginia agency, and has served as chief consultant for minority business to a prior Virginia Governor.

He attributes his giving spirit to his parents. "They raised me to donate. They felt it was vitally important to give back. It was part of my Christian upbringing." If given the chance to talk to potential donors, he said, "I would encourage alumni and others to support the institution especially now under a new administration with new ideas and new initiatives. It presents a chance to be generous and helpful in every way that's possible."

Thinking about the next generations of philanthropists, Hamm offered an insightful strategy. "We have to teach students the importance of philanthropy. Quite frankly, students are more concerned with their personal needs to get through school. It's important for them to understand they need to build net worth and think twice about *Conspicuous Consumption* as they enter into their professional lives. By being more concerned with building net worth it allows one to give more to things that are worthy."

"The time I spent at Hampton University were the best years of my life. I hope that my giving and community engagement have been an inspiration. I am grateful for every opportunity afforded me in this journey."



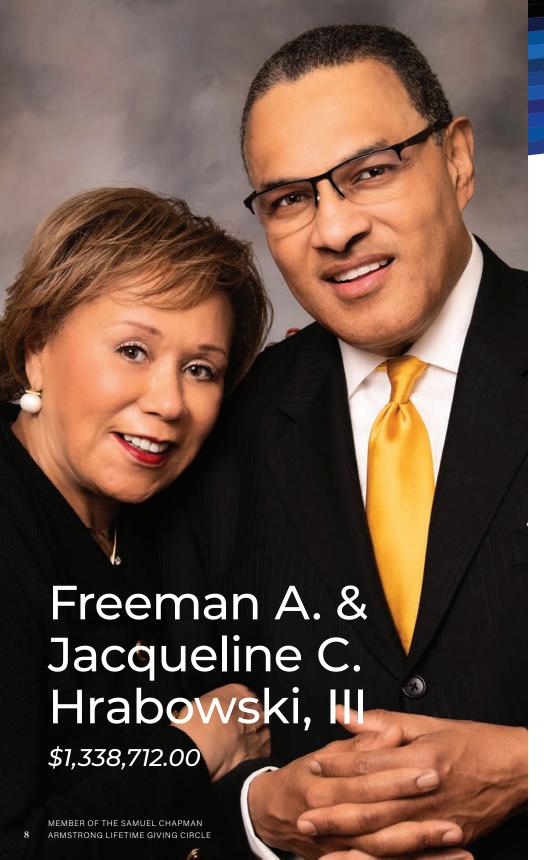
# TRUSTEE JAMES T. GEORGE: PASSION FOR EDUCATION AND HISTORY COMPRISE PHILANTHROPY PHILOSOPHY

ampton Board of Trustees member and 1958 graduate, James T. George has a favorite stanza in the alma mater of the University. He truly believes that each Hamptonian's life should "do the singing." Rather than words, his contributions have definitely done the singing. Due to his consistent and impactful philanthropic giving to the University, the School of Business is named in his honor. Also, for nearly 10 years, he has served as a member of the Hampton University Board of Trustees.

Regarding his induction into the Samuel Chapman Armstrong Giving Circle, which recognizes those who have donated more than \$1 million across their lifetime, he said, "It is an honor and I feel fortunate to be included. I am thrilled to have an opportunity to hopefully set an example to show what others can do." George also hopes that potential young philanthropists will see his story and realize their own giving potential. "I hope young people will learn from my meager background that where you begin does not determine what can be achieved. I hope they will learn that it takes educational preparation, workplace preparation, and it takes life preparation to be in a position to give back. Be thankful that there were others that helped you and now it's time for you to start giving back. I hope young people will learn that at an early age." An ROTC graduate, George served the nation as an Army officer for 27 years before establishing and leading a government consulting business for 25 years.

Trustee George believes it is not just an honorific benefit, it is a privilege to serve on the trustee board. "I was asked to serve by former Hampton University President Dr. William Harvey." He praised Dr. Harvey's achievements and boasted about current President Darrell K. Williams' great new ideas. He believes that the Board of Trustees, and any other board for a non-profit has an obligation to set a fundraising example. "There's no question about it. They have a leading role. It's expected — as part of the primary role, in addition to governance and oversight responsibilities."

Among Trustee George's other philanthropic interests, he is one of the founding donors of the National Museum of African American History and Culture. He says that he gives to Hampton University because of gratitude and the importance of paying forward. "When I didn't have all the money for tuition, I would speak to Mr. Wyatt, the then financial manager, promising him when I would pay. I was allowed to continue my education. If you're not grateful for that act of kindness, something is wrong with you. Those kinds of acts make you grateful and compel you to give back," he said. Recently, George and the now retired financial manager laughed about those days and agreed that allowing him to stay enrolled "was a good investment."



## ALUMNI FREEMAN & JACQUELINE HRABOWSKI: MAKE PHILANTHROPY A FAMILY AFFAIR

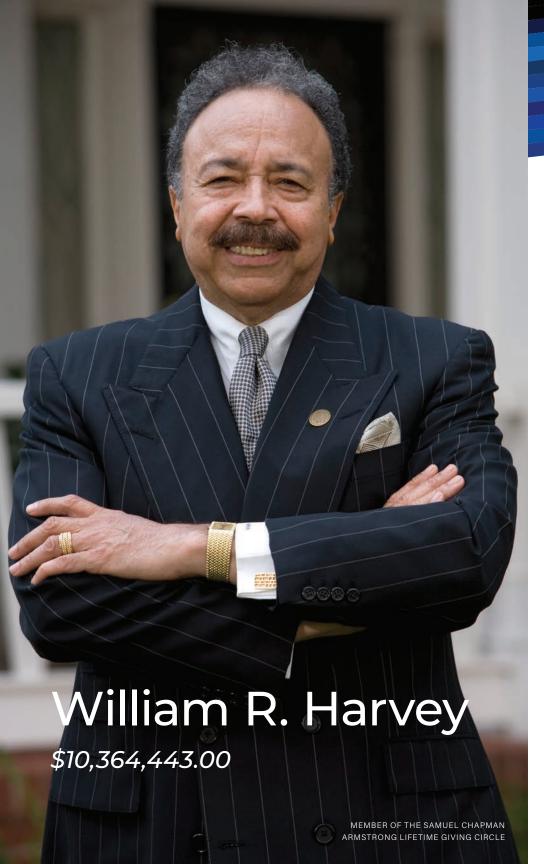
reeman and Jacqueline Hrabowski both graduated from Hampton in the class of 1970. They met in a summer enrichment program for high achievers on the campus before beginning their freshman year. And this amazing "power couple" celebrated their 53rd wedding anniversary in August 2023.

Like many other Hampton University alumni, the Hrabowskis wholeheartedly love their Home by the Sea and live their lives in ways that contribute to the fiscal, organizational, and philanthropic health of their alma mater. "We want other Hamptonians to believe in the University. When you believe in something, you invest in it," said Dr. Hrabowski.

Dr. Hrabowski added, "People will often tell you what to do — then do something else themselves. Jackie and I believe strongly that if you want to teach a lesson, you must show them through your actions what is important. We have to teach people to give beyond one's own family, although giving to family is important. But giving to people you may never know is the noblest of giving. Helping people you may never see is the greatest mark of humanity," he continued. "I hope others will be inspired to become part of the Samuel Chapman Armstrong Giving Circle. What you give makes a difference," commented Mrs. Hrabowski.

On their induction into the Samuel Chapman Armstrong giving circle, The Hrabowski's had this to say: "We are extremely honored for inclusion into the Samuel Chapman Armstrong Giving Circle. We have always believed that to those whom much is given much is required. We are of the opinion that we can never give too much. The more blessed we become, the more our wealth grows, the more we plan to give away. And being in this group of people affiliated with the founder of Hampton is inspiring to us. Our challenge is to keep building wealth so we can keep giving it away," continued Dr. Hrabowski.

Mrs. Hrabowski reflected, "It all stems from our parents, their values, and what we did as a community. We often start out hands-on, helping, caring and supporting," said Mrs. Hrabowski. She also surmised that their combined careers and their investment strategy enabled them to learn how to grow money for their philanthropic activities. "It's a part of our DNA — what can we do to help somebody else," she said.



# PRESIDENT EMERITUS, DR. WILLIAM R. HARVEY: SETS PACESETTER EXAMPLE WITH LONG HISTORY OF PHILANTHROPY TO HAMPTON UNIVERSITY

A ll college and university presidents are committed to enhancing the quality of the university's student population, academic programs, faculty, physical facilities, and financial base.

That's just the job. However, as the 12th president of Hampton University, Dr. William R. Harvey's philanthropy strengths are best described as 'not just talking the talk but walking the walk.'

Over the 44 years of his presidency, Dr. Harvey and his wife of 57 years, Norma Harvey, have contributed more than \$10 million to Hampton, such as:

- \$1 million for student scholarships, dedicated specifically to high school students from Hampton and Newport News interested in becoming teachers in 2001.
- \$1 million gift to be utilized as incentives to increase faculty salaries in 2011.
- \$100,000 to the William R. Harvey Leadership Institute to help to provide scholarships to the students in the leadership program in 2016.
- \$100,000 gift to fund study abroad scholarships designed to expose students to opportunities in a vast and ever-expanding global marketplace in 2017.
- \$553,000 to the institution's faculty and staff for raises in 2018.
- \$100,000 to their Home by the Sea campaign to provide financial relief to individual student needs related to the COVID-19 pandemic in 2020.

Regarding the couple's contributions to faculty enrichment, Dr. Harvey declared, "Our Hampton community is a family. Ensuring each faculty and staff member receives what they are due is extremely important to us."

About their giving for COVID-19 support, the former Hampton University president said, "The financial impact that the coronavirus pandemic is having on Hampton students causes me great concern. Mrs. Harvey and I wanted to personally be of help to the students during this unprecedented situation."

And of his choice to invest in Hampton, Dr. Harvey stated, "I chose Hampton because I wanted to be in a place where I could offer the greatest service and make a difference."

There is no question that in the four decades of their service, the Harvey's have upheld *THE* Standard of Excellence that is Hampton University. The entire Hampton community thanks Dr. Harvey and welcomes him to the Samuel Chapman Armstrong Giving Circle for excellence in lifetime giving.

### Alumni Giving

National Hampton Alumn Association Chapters

### MID ATLANTIC REGION

Prince George's County Chapter
Richmond Chapter
South Hampton Roads Chapter
Washington, DC Chapter
Baltimore/Charm City Chapter
Dulles Chapter
Hampton Chapter
Howard County — Columbia, MD Chapter
Military Alumni Association
Montgomery County Maryland
Northern Virginia Chapter NHAA, Inc.

### MID WEST REGION

10

Chicago Chapter
Cleveland Chapter
Denver Metro Hampton Alumni
Detroit Chapter
Greater Los Angeles Chapter
Southwest Ohio Hampton Alumni Chapter

### NORTH ATLANTIC REGION

Dover, Delaware Chapter
Long Island Chapter
Mercer County Chapter
New York Hampton Alumni Club
North New Jersey Chapter
Philadelphia Chapter
Southern New Jersey Chapter
Wilmington, Delaware Chapter

### NORTH CAROLINA REGION

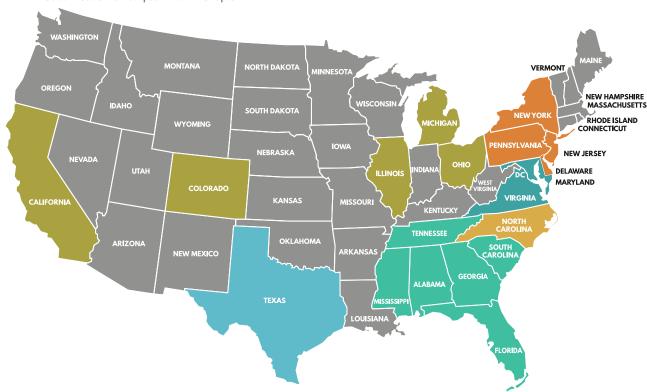
Charlotte Chapter
Durham/Chapel Hill Chapter
Greater Greensboro Chapter
Fayetteville Chapter
Raleigh Chapter
Winston-Salem Chapter

### SOUTHEAST REGION

South Florida Chapter
Tallahassee Area Chapter
Tampa Bay Chapter
Upstate South Carolina Chapter
Atlanta Chapter
Augusta-Aiken Chapter
Central Florida Chapter
Chattanooga Chapter
Greater Mississippi Chapter
Mid-South Carolina Chapter
Montgomery Chapter
Nashville Chapter

### SOUTHWEST REGION

El Paso Chapter Greater Houston Chapter San Antonio-Austin Chapter Greater Dallas/Fort Worth Chapter



### ALUMNI CLASS GIVING 2022-2023

2009 321,169.41 2010

15.141.08

8,751.37

10.741.37

4.856.70

2,684.47

14,087.12

4.863.88

011

012

013

014

015

016

017

755.68

2<mark>018</mark> 32,641.72

019

020

021 838,68

022

023

222.72

6,283.45

1,471.47

1.239.80

**EMERITUS CLASS** 

\$852,378.77

973 466,004.53	1991 \$32,824.20	2 \$
974	1992	2
63,701.40	\$46,591.69	\$
9 <b>75</b> 20,075.84	1993 \$65,871.17	2 \$
976	1994	2
22,866.30	\$78,073.31	\$
977	1995	2
34,915.95	\$50,982.27	\$
978	1996	2
136,797.53	\$33,480.60	\$
979	1997	2
21,670.85	\$41,773.62	\$
980 56,713.74	1998 \$196,729.60	<b>2</b> \$
981	1999	2
18,721.96	\$33,201.01	\$
982	2000	2
19,768.58	\$13,832.94	\$
983	2001	2
272,106.00	\$16,275.98	\$
984	2002	2
29,573.42	\$64,207.80	\$
985 62,905.92	2003 \$51,971.22	2 \$
986	2004	
47,976.14	\$33,678.87	2 \$
987	2005	2
27,531.57	\$19,046.76	\$
988	2006	
145,022.64	\$36,866.11	
989	2007	
43,397.70	\$18,303.04	
าดก	2008	

MATCHING GIFT TOTAL OF \$189,949.88

\$30,168.90

\$55,323,95

## **Individual Giving**

FY 2022-2023

### \$50,001 and Higher

Estate of Charles Harris Dr. Freeman A. and Jacqueline C. Hrabowski III Estate of Thelma T. Slater President Darrell K. and Myra R. Williams

### \$30.001-\$40.000

Dr. Diane Beatty Estate of James Dingus Jr. Estate of Dr. Mildred Jordan

### \$20.001-\$30.000

Rhonda Brandon Brian Butler Ruth E. Carter Dr. Sonya Snedecor David Stith Kav Williams Earl Williams

\$10,001-\$20,000 Estate of Mrs Lavern Allen Leonard Allen-Smith Portia Bachman Johnnie Beale F. Beverly Boone Dr. Lamont Bunyon Margot Copeland Dr. Jacqueline Curl Melissa Elliott Dr. William Evans Sr. MAJ Carolyn Gales-Woods Victoria Gogo Milton Grantham Dr. Tywana Groce April Haston-Butts Norma Hatot-King Tivale Haves

Wilma Horne

Samuel Howlette

Deidra Humphrey

Estate of Ms Annye Jones

Jamila Jenkins

Dr. Thomas Jones Jr. Jo Anne Mondownev Arthur Mortis Dr. William Mumby Jr. Gena Pemberton Wayne Richards **Howard Smith** Wanda Sykes Melanie Trent Roland Walton Ir. Vanessa Whiting

### \$5,001-\$10,000

Dr. Randy Adams Horace Allen III Sheila Antrum **Ernestine Armstrong** Louis Barnett Jr. Peggy Baxter Dr. Karla Booker April Broadway William Brown Sr. **Ronal Butler** Richard Byrd Oretha Chandler Lori Chennault Jennifer Chisolm Lvnetta Chisolm Dr. Kester Crosse II Dr. Benjamin Dent Judith Fowlkes Felicia Gardner Thomaysa Glover Albert Griffith Thomas Hasty III Terrance Hawkins Mary Hewlett Dr. Channon Hudgins Dr. Pamela R Jenkins Rashida Jones Calvin Ledford Jr. B Quinton Lynch

Judy Mathus

Gloria Parker

Zelma Paschal

The Honorable Cecil Patterson Jr.

Clarence Pearson Ir. Walter Porter II Howard Raphael Dr. and Mrs Theodore Reiff Bettie Rhodes-Bennett Sidney Ricks Jr. Kristi Rodriguez Margaret Saunders Thomas Sligh Dr. Earl Taylor Dr. Benita Toler Shawn Trotter Fave Walton Wade West Willie Williams Jr.

### \$2,501-\$5,000

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Dr. George Pugh Jr. Willie Robinson Jimmy Robinson Jr. Corlease Sills Dr. Charles Sinclair Dr. Jamie Singleton Monica Spruill Joi Taylor Dean Jacquelyn Thomas Janice Thomas Warren Thompson Danita Thompson Leslie Tillery Allyn Trautman Constance Tucker Edwin Walker The Estate of Randolph Walker Amina Warrick Arvenita Washington-Cherry Craig Watson Freida Watson Howard Williams Jr. Margaret Williams Cvntoria Williams Myrtle Williams Lawrence Williams Shuwanda Williams Dr. Harriette Williams Richard

Brian Williamson Donna Wilson Randy Woolridge



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# ANTHONY SOLOMON, STUDENT: SMART SCHOLARSHIP RECIPIENT MAKING BRIGHT PLANS FOR THE FUTURE

Hampton University sophomore, Anthony Solomon, has been awarded one of the most prestigious government scholarships in the United States. Solomon, a computer engineering student, is the recipient of the Science, Mathematics, And Research For Transformation (SMART) Defense Scholarship Program scholarship. The SMART Scholarship-for-Service Program is a Department of Defense (DoD) workforce development program created to address the growing gap between America and the rest of the world in STEM disciplines. SMART facilitates this goal by recruiting and retaining some of the best and brightest STEM candidates in the nation and is funded through the Office of the Secretary of Defense.

Solomon said, "The SMART Scholarship has relieved some of the financial stress during my academic enrollment at Hampton. If I maintain a 3.0 grade point average and pass all my classes each semester, most of the tuition will be covered by the SMART Scholarship."

Solomon went on to explain, "My goal is to be debt-free after completing college and to avoid loans as much as possible." After graduation, he plans to work a few years with the National Geospatial Agency in Springfield, Virginia, using his electrical engineering skills to improve the country's national defense. He expects to graduate in May 2025.

The SMART Scholarship provides full tuition for up to five years of study, mentorship, summer internships, a stipend, and full-time employment with the Department of Defense after graduation. The scholarship also covers books and fees.

Soloman reports that the scholarship application process was challenging, but worth it. He states that, "Having the best college experience at Hampton University is what you make of it. I've gained a sense of independence living on campus. I've been building new friendships and a social network with other students and teachers."



# KAMARIA HORTON, STUDENT: SCHWARZMAN SCHOLARSHIP RECIPIENT TAKES UNEXPECTED JOURNEY

hilanthropy leaves a legacy — a legacy of helping, empowering, and changing someone's life. In the academic experience of a lifetime, Hampton University senior Kamaria Horton will join the 2023-24 class of 150 scholars from 36 countries around the globe who are renowned as Schwarzman Scholars. The Schwarzman Scholarship is a one-year, fully funded graduate scholarship to Tsinghua University in Beijing.

She will immerse herself in a new culture, and engage with internationally diverse students and faculty who will enable her to create her own legacy.

The Schwarzman Scholarship was created by American billionaire, Stephen A. Schwarzman, in an effort to respond to the geopolitical landscape of the 21st century. Horton said, "The program is designed to build a global community of future leaders who will serve to deepen understanding between China and the rest of the world."

Horton's college experience at Hampton University has been an unexpected journey. "My unique experiences in computer science classes, adapting to remote learning during COVID-19, competing in collegiate athletics, and so many other things have challenged me to grow and evolve into the person I am today," she noted. The scholar-athlete acknowledges the strong support she has received from both the Freddye T. Davy Honors College and her track and field team activities, adding: "I have such pride in my HBCU and I love being surrounded by Black students striving for greatness individually and collectively."

In thoughtful reflection on being chosen as a Schwarzman Scholar, the HU senior (who recently won both the President's Cup Award and the "Top Scholar Award" of the Freddye T. Davy Honors College) stated, "It is such an honor to receive this prestigious award. I know the Schwarzman Scholars program is the perfect environment for me to grow as a leader, a mentor, and a person. I am excited to connect to people in a brand-new way – by learning a new language and perspective of life from a different culture. It's the perfect next step out of my comfort zone into a challenging atmosphere that will build my leadership skills and character."

Horton is planning a career that will incorporate her passions into the work she will perform daily. She stated, in closing: "I have a great opportunity to do that with my newfound knowledge of business and global affairs, and my background in the technology field. Technology has the ability to impact millions of people positively and negatively. So whether it be researching and raising awareness of the effects of biases in artificial intelligence systems, or building more accessible STEM education platforms, I want my work to positively impact the world around me."



## HAMPTON UNIVERSITY MARCHING FORCE: INCREASES UNIVERSITY'S GLOBAL VISIBILITY

M arching bands are one of the most celebrated and recognizable organizations at many HBCUs. The student musicians serve as university ambassadors on a greater scale than even some athletic teams. Hampton University's dynamic "Marching Force" has lived up to its stellar and award-winning reputation and has certainly fulfilled a global brand ambassador role.

Representing Hampton University admirably, the Marching Force has traveled to Rome, Italy, New York for the Macy's Thanksgiving Day Parade; and the U.S. Open, as well as preformed at multiple Atlanta-based Battle of the Bands events.

Clifford Cox II serves as the Assistant Director for the Marching Force. As a Hampton student, band member and graduate assistant, he has been with the Marching Force for 15 years. The band instructor, who once wanted to study cartography, says he hopes he has influenced his students to treat others well. "I listen to the students and hope I have instilled in them a thirst for knowledge... to be humble enough to learn something new, said Cox. "Any student that comes to me leaves better musically."

Madison Grant, MBA candidate, is the piccolo section leader and woodwind captain in the Hampton University Marching Force. "The biggest thing this band taught me was to be opened-minded and flexible. I learned quickly that students in the band come from various types of programs, and part of being a leader is to realize the needs of each student and assist with making a cohesive unit," Grant said. She also shared her most memorable experiences with the Marching Force. "I traveled internationally for the first time with the band and got the chance to participate in the Honda Battle of the Bands."

Although the Marching Force is a fundraising juggernaut, without the support of endowed and other scholarship funds from numerous donors, student band members would experience difficult and challenging financial hardships. "All of our students are on some type of financial aid whether it's a scholarship from within the University or a third party scholarship," Cox said emphatically.

"One of the most important things we need is funding for students that help their overall costs for an education."



## HAMPTON UNIVERSITY CHOIR: PROGRAM STEEPED IN HISTORY

I usic is a powerful tool to heal the soul and bring people together. But few genres of music are as powerful as the African-American spiritual. The Hampton Singers, with roots dating back to 1870, perfected this musical genre to help raise much needed funds for Hampton. The tradition of leveraging music as an art form to raise needed resources continues more than 150 years after the Hampton Singers' debut. Under the direction of Omar J. Dickenson, Director of University Choirs, the varied ensembles travel throughout the country raising visibility and funding for the University.

Mr. Dickenson has been at Hampton University for 11 years, and, like his fellow colleagues, he is committed to student success. "The students have an energy that is unique and invigorating. They bring new perspectives which encourage growth for the student and teacher," said Dickenson.

Jaida Thomas, a third-year psychology major with a music minor said, "Being a part of the Concert Choir is truly a great experience, not only because of the rich history, but also being able to sing with your peers and make beautiful music is truly a wonderful thing." Thomas also noted that although the time commitment can be taxing, "It is worth it once you perform the music you've been practicing."

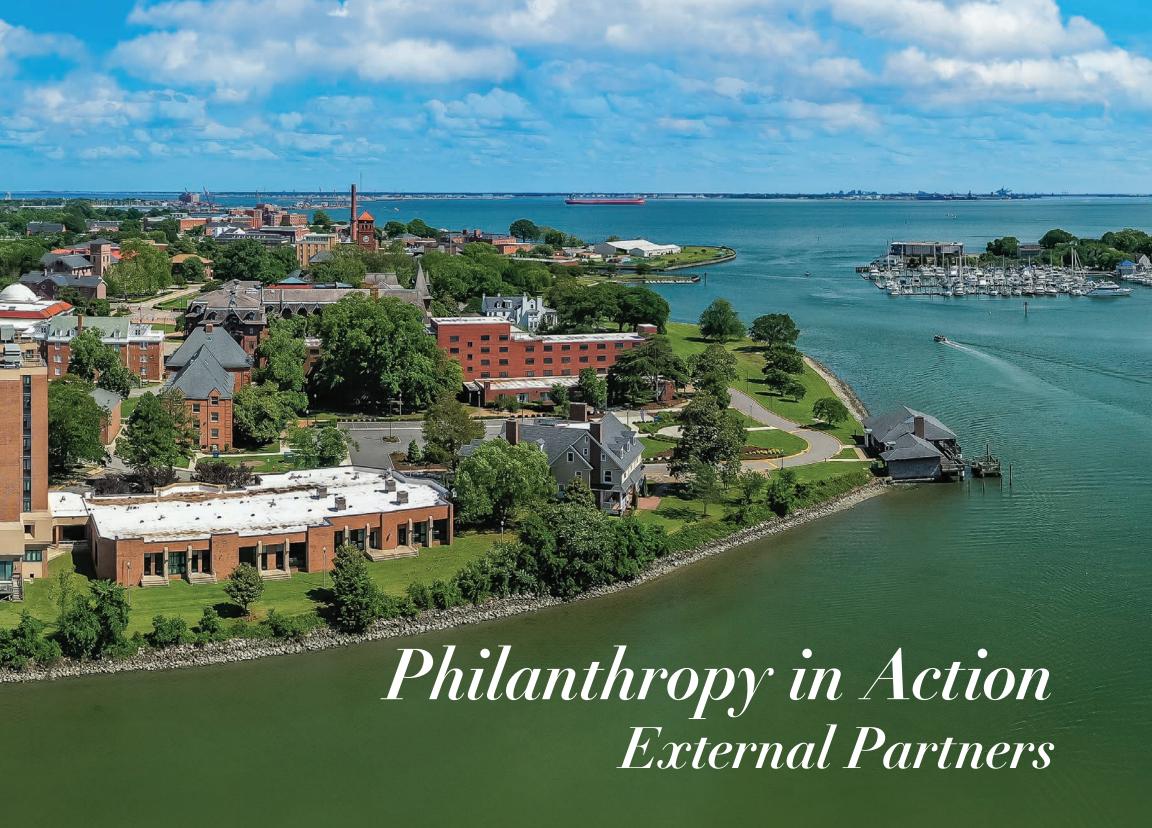
Gregory Hembrey, Jr., is a graduate student with a Bachelor of Arts in Music currently pursuing a Master in Teaching degree. He too cites the demands and commitment to be part of the choral program.

"We work hard, and the hours are long. However, the music that we are able to make in this group, and the relationships that are built here make the experience more than worth it."

"Two major things that make the Hampton Choirs work: devoted student musicians and the generosity of sponsors. Sponsors may include alumni, friends of the University, and corporate entities. They provide us with opportunities to perform away from the university and allow students to interact with the local community and abroad," said Dickenson. Hembrey agrees about the importance of philanthropic efforts that benefit choir activities. "There are places that I have visited and participated in activities that would not be possible if not for the people who generously and consistently put their time and money into this organization."

Throughout its history, the Concert Choir has traveled across the United States, Canada, and Europe. One of their most recent concerts was sponsored by the Detroit Chapter of the National Hampton Alumni Association, Inc. — an event they have sponsored for nearly 50 years, with the goal of raising funds for students. This concert and the vast experiences of the university choral program remind us that music will live on with students who continue to let their lives do the singing.









#### DOMINION ENERGY CHARITABLE FOUNDATION LAUNCHES THE HBCU PROMISE

The Dominion Energy Charitable Foundation has contributed \$2.75 million to Hampton University to support nonprofit causes that meet basic human needs, protect the environment, promote education, and encourage community vitality. "The foundation's overriding aim is to fund the future in social, educational and environmental grants," said Hunter Applewhite, Dominion Energy Charitable Foundation President. "Seeing the impact our grants make on the community is invaluable and the best part of my job."

Dominion Energy has continued to support Hampton University through its HBCU Promise program. Created in 2020 with a \$25 million dollar commitment, the HBCU Promise funds are to be awarded over a six-year period to 11 HBCUs. "We are happy to support Hampton as part of that program," said Applewhite. Throughout the campus, the University has installed solar panels on buildings and created an endowed scholarship for 15 students studying STEM curricula.

The support of corporations such as Dominion Energy play a vital role in Hampton University's fundraising efforts. "HBCUs provide a great education and opportunity for economic and social mobility for many from historically marginalized communities," said Applewhite. "As a public service company, our support of HBCUs is a part of our continued promise to ensure every member of our community can thrive."







From left to right: Celeste Credle, Sister of Former School of Business Dean, the late Sid Credle; Tiffany Jackson, Director, Inclusive Solutions, Prudential; Brielle Lewis, Director, Chief Brand Office, Prudential; Shané Harris, Vice President of Social Responsibility & Partnerships and President of the Prudential Foundation; Darrell K. Williams, President, Hampton University; Dr. JoAnn Haysbert, Hampton University Chancellor and Provost, Dr. Sylvia Rose, Assistant Dean School of Business, Dr. Ziette Hayes, Dean, School of Business; Doretha Spells-Former Vice President for Business Affairs and Treasurer\*)

#### PRUDENTIAL FINANCIAL AND PGIM INVEST IN HAMPTON UNIVERSITY'S SCHOOL OF BUSINESS. FINANCIAL SERVICES LEADER AND GLOBAL INVESTMENT MANAGER FULFILL MILLION-DOLLAR PARTNERSHIP

Prudential Financial and PGIM, Prudential's global asset management arm, strategically work to create a business culture that is welcoming and equitable as part of their commitment to diversity, equity and inclusion (DEI). Prudential is continuing its milliondollar pledge to Hampton and, in doing so, creating a pipeline of diverse students entering the global business market.

Through Prudential's investment in Hampton, business students can tap into diverse networking and job opportunities, real-world work experiences, and \$10,000 fellowship scholarships. Additionally, Prudential's support will create a host of activities including a guest lecture series, mentorship program, access to workshops and special events. Students also have access to Bloomberg terminal licenses and strategic guidance for the student investment fund. The long-term partnership is designed to advance opportunities for students at HBCUs that will significantly enhance student engagement and learning.

Shané Harris, head of Social Responsibility & Partnerships at Prudential Financial and president of The Prudential Foundation, said, "Prudential has a multi-pronged strategy to support HBCUs, and Hampton is one of our strongest partners."

Engagement with organizations such as Prudential is critical in creating exposure and opportunities for students and faculty alike. Prudential Financial and PGIM's partnership with HU will continue to build the capacity of HBCUs to support students and the broader community by reducing their financial burdens and helping to remove barriers to economic empowerment.

## TRUIST H



### TRUIST CHARITABLE FUND INVESTMENT SUPPORTS HAMPTON UNIVERSITY'S COVID RELIEF

A \$100,000 corporate gift has allowed Hampton University to launch a three-year health outreach program related to the COVID-19 pandemic. The philanthropic donation from the Truist Charitable Fund augmented state and federal health initiatives on the University campus.

"Truist has supported Hampton University over the years through various donations. One recent donation that we're extremely proud of was a \$100,000 donation to help Hampton University recover from the pandemic," said Thomas Ransom, Virginia regional president for Truist.

The Truist Charitable Fund's donation and affiliation enabled Hampton University to increase screenings for COVID-19, conduct disease contact tracing, and provide vaccinations. "This was an important community investment," said Ransom.

"At Truist, I had the privilege of leading the development of a groundbreaking corporate engagement strategy focused on supporting HBCU institutions, students, and awareness. It is my firm belief that HBCUs play a critical role in our country's ability to be great."

Ransom further explained why diversity, equity, and inclusion initiatives are so important. "People want to do business with those that they can relate to, and people who share their interests. How can you address all aspects of your target market if you don't have diverse representation across your enterprise?" Ransom said.





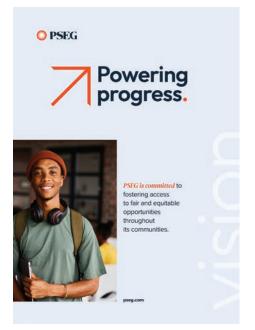
### NEW YORK LIFE FOUNDATION AWARDS HAMPTON UNIVERSITY STEM-BASED SCHOLARSHIP GRANT

The New York Life Foundation, the philanthropic division of New York Life, has lived its mission: "to improve the lives of individuals, families and communities," since 1979. Last January, the New York Foundation awarded Hampton University \$1 million to support scholarships for students focusing on STEM-based disciplines. This funding champions one of Hampton's highest priorities, increasing diversity in the STEM fields and its efforts to increase financial assistance for deserving students.

The million-dollar grant was used to establish six separate funds at the University including student bereavement, alumni engagement, career services engagement, senior gap funding scholarships, sixteen \$20,000 renewable scholarships, and two full-ride scholarships for students in STEM-related areas. Selected students may also be chosen for highly competitive New York Life summer internships. The New York Life Foundation also provided \$400,000 to fund scholarships for 18 Hampton University students.

President of the New York Life Foundation, Heather Nesle said, "Our intention with this funding is to create brighter futures for these students and for generations to come." The New York Life Foundation invests in programs and services that benefit young people particularly in educational enhancement, childhood bereavement support and social justice. Its investment in Hampton University highlights a commitment the Foundation and the University share to help students overcome obstacles to achieving a high-quality education.





#### PSEG FOUNDATION AWARDS HU GRANT FOR STEM SCHOLARS PROGRAM

The PSEG Foundation awarded Hampton University a \$337,500 grant for the creation of the University's PSEG STEM Scholars Program. The PSEG Foundation is the philanthropic division of the Public Service Enterprise Group, a NYSE diversified energy company that promotes environmental sustainability, social justice and equity, and economic empowerment.

"The foundation's key focus is positive community impact and social value through strategic partnerships and activities, and charitable giving,"

said Calvin Ledford, president of the PSEG Foundation. Hampton's award was the foundation's first gift to the University. "We realized Hampton University had the largest number of alumni among PSEG's employee base that attended HBCUs. This program is intended to provide scholarship support to a cohort of students from New Jersey who plan to attend Hampton University," added Ledford. In addition to scholarship support, "PSEG's University Relations team has developed a solid partnership that has helped increase more internships and employment opportunities for students."

PSEG has a long history of funding organizations that support diverse and inclusive communities. Besides scholarship creation with the United Negro College Fund (UNCF) and the Thurgood Marshall College Fund (TMCF), PSEG has recently partnered with the National Society of Black Engineers (NSBE) to launch the RISE Advocacy Training Program — a virtual cohort experience that provides hands-on policy and advocacy training for students in higher education.

## HEARST foundation



#### THE HEARST FOUNDATION SCHOLARSHIPS

The Hearst Foundation scholarships are made possible by a generous endowment from William Randolph Hearst. The Hearst Foundation serves as a national philanthropic resource for organizations working in the fields of culture, education, health and social services to ensure that people of all backgrounds have the opportunity to build healthy, productive and inspiring lives.

Hampton University students who are awarded a Hearst Scholarship must have an outstanding academic record, significant involvement in public service and nonprofit activities, and are strongly committed to education, health, social service, and culture. Hampton students are also rewarded for outstanding performance in college-level writing, photojournalism, radio, television and multimedia.

Hearst Foundation has been a staunch supporter of Hampton University by providing over \$200,000 in scholarship funding for students who are well-prepared for careers in a global society and in their local communities.

## LETTIE PATE WHITEHEAD FOUNDATION



### CREATES A LEGACY OF GIVING

For nearly 40 years, the Lettie Pate Whitehead Foundation has provided need-based scholarships totaling \$4,765,390 for Hampton University students. "Mrs. Lettie Pate Whitehead was a generous philanthropist and accomplished businesswoman," said Emily Patteson, Grants Program Administrator. The Foundation devotes most of its resources to its scholarship program, which provides need-based scholarships to women at 195 colleges, universities, and schools across the Southeast. The Foundation supports roughly 12,000 women every year.

"The Foundation recognizes the vital role of HBCUs in driving economic and social mobility for students of color, in celebrating Black excellence and scholarship, and in supporting a pipeline of Black students into graduate programs particularly STEM fields. The Foundation supports 18 HBCUs," Patteson said.

By supporting Hampton University through need-based scholarships, the Lettie Pate Whitehead Foundation hopes to provide students the opportunity to pursue higher education when it might not otherwise be possible for them. The Foundation believes that its backing helps to relieve students of financial stress so they can better focus on their academic pursuits and grow in leadership. "We are aware that many of the students who receive the Lettie Pate Whitehead scholarship are first-generation college students who face significant barriers in achieving their dream of earning a college degree," said Patteson. "We also know that higher education has the potential to transform the trajectory of not only the students' lives, but also the lives of their families and communities."





#### TOWNEBANK PLEDGE

TowneBank pledged \$1 million to Hampton University with premier engagement with the Department of Athletics. The grant also outlines career services and professional development opportunities between the University and the TowneBank family of companies.

Hampton University President Darrell K. Williams said, "We are extremely excited about this news and we look very much forward to our enhanced partnership. We truly appreciate TowneBank and its continued support and advocacy of Hampton and our vision to amplify and sustain an athletic program and culture of excellence that promote national university pride and build high-achieving leaders and champions."

As a premier institution of higher learning, Hampton University seeks to partner with corporations to bring real-world experiences to students through professional interactions, internships, and workforce opportunities. "We commend Hampton University for its dedication to preparing students for positions of leadership and service," said Tom Hasty, TowneBank SEVP and Chief Regulatory Risk Management Officer and honoree of the 2022 Hampton University Outstanding Alumnus-at-Large award. "Working alongside HU helps us to leverage the diversity that exists in our community to ensure that our workforce accurately reflects that diversity."

Anthony D. Henderson, Sr., Director of Athletics, indicated that funding will:

- Fund the installation of a trophy suite within Armstrong Stadium effectively upgrading the Adult Zone from a tent to a semi-permanent structure
- Support the "Pirate on the Move" travel campaign that allows Hampton Athletics to support fundraising activities during athletic events away from the University
- Align with the rest of the CAA medical service staff to establish a sideline injury tent for football athletes

Mr. Henderson said, "We thank TowneBank so much for their generous contribution. We look forward to building on this amazing relationship."



#### Health System



RIVERSIDE
HEALTHCARE
CREATES
HEALTHCARE
CAREER PATHWAY
THROUGH
ENDOWED
SCHOLARS FUND

Riverside Health System strengthened its partnership with Hampton

through the creation of the Riverside Medical Group Endowed Scholars Fund. "Riverside believes in the importance of attracting and retaining great students to our community and has committed to over \$250,000 in support of Hampton University students." With the Riverside Medical Group Scholars Fund, we believe this will help attract even more students to Hampton University who will want to enter the medical profession," said Sally Ryan, Chief Operating Officer of the Riverside Medical Group. "According to the National Institutes of Health, Black Americans made up just 7.3 percent of all medical school applicants," Ryan said. "By partnering with Hampton University, we can strengthen the mission of both institutions to create increased opportunities for communities to learn and grow together."

The Riverside Medical Group Endowed Scholars Fund provides Hampton students with financial assistance and the potential to apply each year for the scholarship. "Additionally, we plan to have students engage with our leadership for shadowing, internships, and community opportunities," said Toiya Sosa, Associate Vice President and Chief Diversity Officer for Riverside Health System. "Our goal through the Riverside Medical Group Scholars Fund is to attract more diverse students interested in healthcare to Hampton University and ultimately for a career at Riverside Health System," Sosa said.

Sosa said that if she had the opportunity to speak with potential donors she'd tell them, "Students are our future, and we want to provide them with as many resources as possible so that they can flourish. This will help us maintain a diverse and skilled workforce."





#### SENTARA HEALTHCARE CORPORATION AWARD SUPPORTS HAMPTON COMMUNITY ENGAGEMENT PROGRAMS

Through an \$850,000 gift to Hampton University, Sentara Healthcare has created an industry pipeline and career opportunities for Hampton students studying in nursing and the allied health professions. This donation also has been designated for healthcare community engagement programs and scholarships for nursing students.

"Sentara's financial gift to Hampton University focuses on scholarship and community outreach," said Kapua Conley, Regional President, Peninsula, Sentara CarePlex Hospital. "The funding provides academic support to students in four-year nursing degree programs in the health sciences and community health promotion, as well as the RN to BSN degree programs, pharmaceutical sciences, health information management, physical therapy, pre-medical, occupational therapy, and other similar health professions."

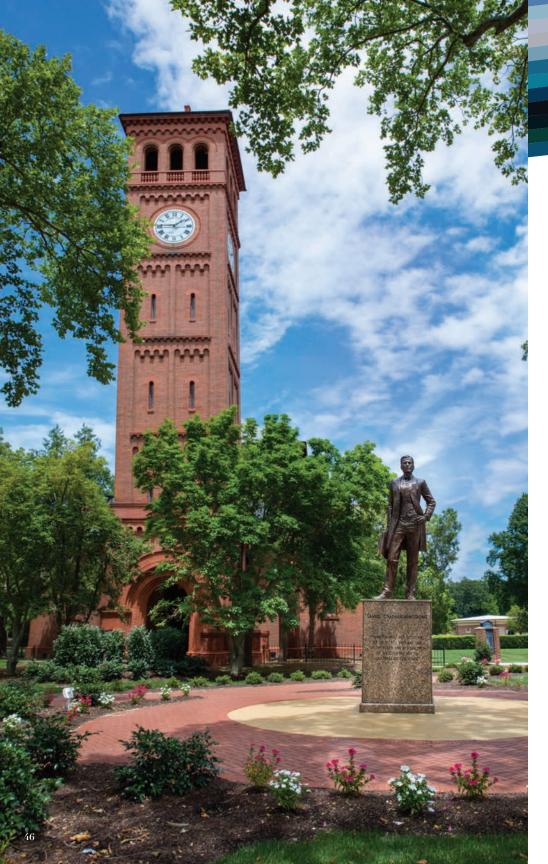
Additionally, the Sentara Healthcare contribution provides support for the Community Health and Wellness Mobile Clinic which serves targeted healthcare education needs in Hampton Roads. "The focus is to provide healthcare education services for those in underserved urban communities as well as those in rural areas, with an emphasis on older adults and their caregivers," Conley said.

"Hampton University is a pillar of the Hampton Roads community. As one of the premier HBCUs, Hampton has trained and educated thousands of leaders in a wide range of disciplines that have made a tremendous impact on our nation and Commonwealth. Sentara Healthcare is committed to continuing to support the mission of Hampton University by advancing healthcare career opportunities for students."









#### CORPORATE AND FOUNDATION GIVING

#### \$100,001 and Higher

Amateur Radio Digital Communications

Bank of America

Deloitte Foundation

**Dominion Energy** 

Golden Nugget Online Gaming

Hampton Roads Community Foundation

Hearst Foundation

Lettie Pate Whitehead Foundation

Massachusetts Mutual Life Insurance Company

New York Life Foundation

Omidyar Network

Peanuts Worldwide

PointsBet Virginia

Prudential Financial/ PGIM

PSEG Foundation

Sentara

TowneBank

Toyota Foundation

**Truist Foundation** 

#### \$50,001-\$100,000

Dollar Tree/Family Dollar

Lockheed Martin Foundation

Massey Family Foundation

McKesson Foundation

Riverside Health System

Watts Water Technologies

#### \$20,001-\$50,000

888 HOLDINGS — Sports Illustrated

Dollar Tree Management

Fidelity Charitable

**GN** Resound

Google

**KAPEX** Foundation

Langley Federal Credit Union

Leido

Lofton Family Trust

Lynn Rainville and Baron Schwartz Foundation

Mark Turner Construction

N.H.A.A. Inc. Atlanta Chapter

CONTRIBUTIONS RECEIVED BY HAMPTON UNIVERSITY ON OR BEFORE JULY 1, 2023, AND ARE POSTMARKED BY/BEFORE JUNE 30, 2023 ARE INCLUDED.

Nike Communications

Oak Foundation

PepsiCo Beverages North America

PepsiCo MOSAIC

Performance Food Group

 ${\bf PriceWaterhouse Coopers}$ 

#### \$10,001-\$20,000

**Education Dynamics** 

Ellason Downs Perpetual Charitable Trust

Elsevier Foundation

Game Show Network

George H. Lewis Foundation

Johnson & Johnson Pharmaceutical

Mirian Graddick-Weir Family Fund

Prudential Foundation

Scripps Howard Foundation

Step By Step Family Services

**Thompson Hospitality Services** 

VIACOM

Virginia Peninsula Education Foundation

#### \$5,001-\$10,000

America's Way

Cox Communications

E. W. Scripps Company

**Enterprise Holdings Foundation** 

Hampton University Boosters Club

MICRON Technology

Philadelphia Foundation

Prevailance

Ray Charles Foundation

The Livas Group

WDG Architecture

#### \$2,500-\$5,000

Accenture Corporation

American Honda Motor Company

Bank of NY/Mellon

JP Morgan Chase Foundation

Milt Rawles State Farm Agency

National Council of Negro Women

Virginia Peninsula Chapter of the 100 Black Men of America

FOR THE PURPOSES OF THE PHILANTHROPY REPORT ALL CORPORATE AND FOUNDATION GRANT GIVING IS NOT INCLUDED.



#### CORPORATE AND FOUNDATION GIVING

#### \$100,001 and Higher

Amateur Radio Digital Communications	\$ 185,900
Bank of America	\$ 100,000
Deliotte Foundation	\$ 200,000
Golden Nugget Online Gaming	\$ 100,000
Hampton Roads Community Foundation	\$ 272,500
Massachusetts Mutual Life Insurance Company	\$ 168,310
New York Life Foundation	\$ 400,000
Omidyar Network	\$ 200,000
Peanuts Worldwide	\$ 120,000
PointsBet Virginia	\$ 190,000
PSEG Foundation	\$ 118,750
Toyota Foundation	\$ 245,000





























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FOR THE PURPOSES OF THE PHILANTHROPY REPORT ALL CORPORATE AND FOUNDATION GRANT GIVING IS NOT INCLUDED.







# DR. JEAN MUHAMMAD: FACULTY, LEADS EFFORT TOWARDS TOP HBCU COMPUTER SCIENCE PROGRAM

ampton University has the proud legacy of offering some of the best college curricula in the country. And now the University has bragging rights to having a top ten best HBCU computer science curriculums. Hampton's Department of Computer Science was named #2 in Best Colleges 2022 ranking of the 10 Best HBCUs for Computer Science programs.

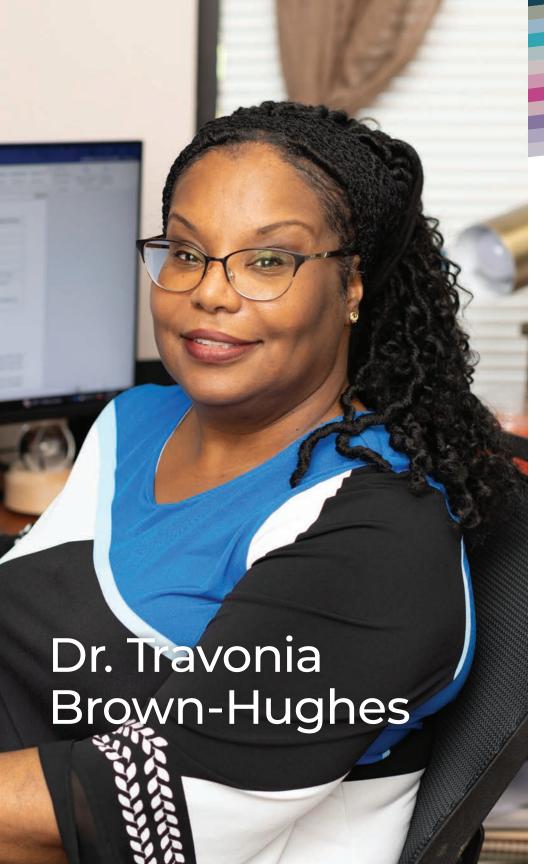
Dr. Jean Muhammad, chair of the University's Department of Computer Science, said she was thrilled that her work and that of her team was recognized. "I am excited that my faculty and I were recognized for all of our hard work. We are truly dedicated to our students." Muhammad said that she and her team ensure the students are prepared technically for their future in the industry as well as the top graduate schools.

Dr. Muhammad, a 17-year veteran faculty member at the University, wholeheartedly believes in the power of education and how well-trained students can revolutionize the field of computer science. "Our mission is to dedicate ourselves to ensure we, the faculty, are current in the rising of new technologies to guarantee our students are prepared to solve global problems for today and the future."

Hampton University's computer science department has received the Best Colleges ranking before, "but were always in the top four," stated Muhammad.

When asked about specific initiatives to increase diversity in STEM programs, Muhammad explained, "Hampton University has always been engaged in rigorous recruiting initiatives to ensure we have top students in our academic programs across the institution. The Computer Science Department has always had the distinction of having recruited top African American male and female merit scholars. The department has continued to host a Summer Computer Science Pre-College program to prepare students for the rigor of computer science curricula. The eight-year program is supported by National Science Foundation grants, industry partners Lockheed Martin, Google, and Accenture just to name a few. The Computer Science Department boasts 95 to 100 percent graduate placement rate for the last 10 years, due to the dedication, strive for excellence and support of Hampton University," the department chair said.

Professor Muhammad believes what sets Hampton's Computer Science Department apart from other institutions is an uncompromising principle of the program. "We accept a student where they are academically and through the HU mission — to raise all students to excellence through dedicated faculty and providing student support initiatives. We genuinely believe all students have the ability to be successful. All students at Hampton understand that we expect them to succeed, and we partner with them to get there."



# DR. TRAVONIA BROWN-HUGHES: FACULTY, RECEIVES NIH GRANT TO STUDY ALZHEIMER'S DISEASE

The National Institutes of Health (NIH) has awarded Hampton University Associate Professor Dr. Travonia Brown-Hughes, in the School of Pharmacy, the largest R01 research grant in the University's history — a \$4.8 million dollar grant to conduct a five-year study on Alzheimer's disease in middle-aged African Americans. The research study, The Black American United Memory and Aging Project (BA-UMAP): An Examination of Cognitive Decline in Mid-life & Older Black Adults, will examine biopsychosocial factors impacting cognitive outcomes in 600 Black participants ages 55 and older.

The NIH is part of the U.S. Department of Health and Human Services and the world's largest biomedical research agency with the goal; preventing disease and improving health.

Currently, more than six million Americans are living with Alzheimer's disease. According to the Alzheimer's Association, older Blacks and Hispanics are disproportionately more likely to have Alzheimer's disease compared to white Americans. In addition, both groups are less likely to receive a diagnosis of Alzheimer's and related dementias than older whites.

Professor Brown-Hughes believes that the time has come for us to move beyond "hoping for change towards finding a way to prevent, stop or cure Alzheimer's disease." Dr. Brown-Hughes further stated, "We have to help ourselves by harnessing the resources and the strengths that are part of the Black community and its history."

Amid broader calls for social justice, greater strides must be made to eliminate discrimination and other forms of bias to ensure all Americans have access to high-quality dementia care and support services and opportunities to participate in — and benefit from — Alzheimer's research. The BA-UMAP research study will be conducted exclusively online.

Hampton University's Gerontology Center for Excellence, Johns Hopkins University, Penn State University, Michigan's William Beaumont Hospital, and the Maya Angelou Center for Health Equity at Wake Forest School of Medicine will serve as collaborators in the research study.

























## HAMPTON U N I V E R S I T Y

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> HAMPTON UNIVERSITY ALMA MATER WORDS BY: SARAH COLLINS FERNANDIS, 1882 MUSIC BY: CHAUNCEY NORTHERN, 1924